

November 10, 2009

Transformation Update

Highlights:

- Team reviews stakeholder input on initial 12 recommendations
- Team reviews all data and original "theme" areas
- Work Groups talk about additional recommendations

Overview of November 10, 2009 Meeting

The Transformation Team met on November 10 to review stakeholder input on the initial 12 Transformation recommendations and to discuss the need for additional recommendations.

The meeting began at 9:30 a.m. with a welcome and briefing from UEA Executive Director Mark Mickelsen. The group listened to a recap of the October 9-10 meetings and team members reported out on their communication with constituency groups.

For the rest of the morning and part of the afternoon, the Team separated into Work Groups – Products and Services and Policy and Structure. Their task was to review input on the initial 12 Transformation recommendations – input collected during a UEA Board meeting, a joint UEA Board/Staff meeting, and the November Council of Local Presidents meeting. More specifically, they were asked to identify emerging themes and priorities identified by the stakeholders who attended those meetings.

The Work Groups were also charged with reviewing all data collected during the Transformation process and presenting additional recommendations as needed.

By early afternoon, the Work Groups were ready to report out. Policy and Structure identified the emerging themes on their five recommendations (Recommendations 3, 5, 8, 9, and 12). Products and Services identified emerging themes and priorities related to Recommendations 1, 2, 4, 6, 7, 10, and 11. Both groups looked at the recommendations from the viewpoint of the stakeholders and staff who would be involved in eventual implementation.

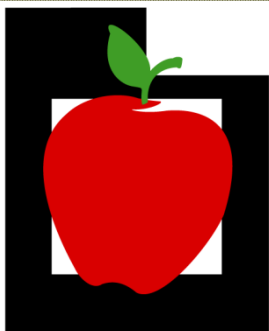
There was not sufficient time for the Work Groups to report out on additional recommendations. This will be done at the final Transformation Team meeting, scheduled for December 15, 2009.

The Work Groups were asked to identify their top three priority recommendations. They chose (in the following order):

- Recommendation #1 – The Utah Education Association should advocate for its members' needs through a strong public relations/image/member engagement campaign.
- Recommendation #5 – The UEA should develop an intentional system of collaboration between staff and governance.
- Recommendation #4 – The UEA should enhance its communication structure.

The December meeting of the Transformation Team will include discussions about new recommendations and the future role of the group.

The meeting adjourned at 3:30 p.m.



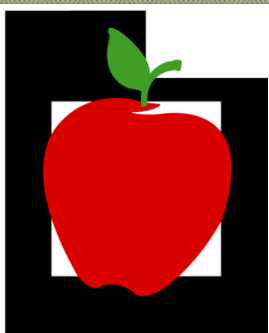
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Transformation Update

UEA Transformation Team:

- Ryan Anderson, kumquetry@hotmail.com – Representing the NEA (Utah)
- Caroline Barrington, barringtonc@carbonschools.org – Representing rural local associations
- Jay Blain, jblain@graniteschools.org – Representing urban local associations
- Kim Campbell, kim.campbell@utea.org, 801-266-4461 – Representing the UEA Leadership Team
- Ruben Cedeño, Rcedeno@nea.org, 202-412-9441 – Representing the NEA (Western Region)
- Robin Frodge, robin.frodge@utea.org – Representing urban local associations
- Mike Gowans, mgowans@alpine.k12.ut.us – Representing urban local associations
- Rick Harrison, rharrison@tooelesd.org – Representing rural local associations
- Mary Jones, mary.jones@utea.org – Representing UniServ administrative assistants
- Mark Mickelsen, mark.mickelsen@utea.org, 801-266-4461 – Representing UEA Administration
- Rick Palmer, rick@ogdenweber.org – Representing urban UniServ directors
- Nancy Pereira, nancy.pereira@utea.org – Representing UEA middle management
- Sue Porter, colorctr@questoffice.net – Representing rural UniServ directors
- Rick Pruitt, rick.pruitt@sevier.k12.ut.us – Representing rural UEA Board members
- Lynne Romney, romneylynne@gmail.com – Representing retired UEA members
- Holly Scheuermann, holly.scheuermann@utea.org – Representing UEA associate staff
- Julie Seeley, jseeley@dcsd.org – Representing rural local associations
- Karen Smith, ksmith@murrayschools.org – Representing urban local associations
- Ellen Thompson, ellen.thompson@utea.org – Representing urban UEA Board members
- Teri Tillotson, ttillotson@graniteschools.org – Representing new educators
- Dave Van Langeveld, davevanl@msn.com – Representing urban local associations
- Courtney White, courtney.white@utea.org – Representing UEA program staff



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