

November 5, 2008

# Transformation Update

## Highlights:

- UEA stakeholders examine task of Transformation Team
- UEA Transformation Plan will be fluid, with mid-course adjustments and assessments
- Work continues. Nothing has been decided.

## Overview of November 5 Meeting

*[Editor's Note: On November 5, the UEA Transformation Team – a group of 22 Association leaders and staff – met for the first time to discuss the future of the Utah Education Association. At the end of their meeting, they drafted this newsletter to share what happened with UEA stakeholders. The following comments are in their own words.]*

We became acquainted with other members of the team and their constituent groups. We expressed our hopes and fears for the process.

We recapped what had brought us to this point (as far as what had been done prior to the November 5 meeting).

We broke into groups to define the tasks and standards that we are trying to achieve.

Questions we discussed:

- What do you see as the scope of the work of the Transformation Team?
- What are your individual and group responsibilities within the Transformation Team?
- What are the impacts on the Association?
- What happens if we don't do this?

Once the groups had finished, they reassembled and discussed their observations. We took a more in-depth look at the (UEA) Strategic Goals, which include:

- Advance the well-being of members.
- Strengthen the teaching profession.
- Engage in meaningful partnerships that promote quality public schools.
- Build organizational capacity.

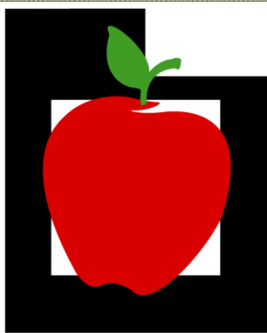
In groups, we discussed the following questions:

- How are we going to work together to help the Association meet these (strategic) goals?
- As a group, what processes, resources, etc., do we need to help the organization move forward with this task?
  - How will team members represent and communicate with their constituents?
  - When team members are absent, how will we proceed?
  - Boundaries – what will restrict our work?
  - What other resources do we need?

Questions were formulated for a stakeholder survey.

## Next Steps

- Gather data from surveys. Analyze the data.
- Determine how to proceed.
- Next meeting – December 2, 2008
- Copies of all team meeting materials will be sent to team members (to help them communicate with constituents).



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