

March 10, 2009

Transformation Update

Overview of March 10 Meeting

The Team began with a recap of the February 4 meeting. Those individuals who were not here for that meeting were brought up to speed on the progress that had been made and what needed to be done. The teams were then set for today's breakout sessions.

After the different groups met they came together again to report.

Systems/Unity – after this group met and discussed the questions they determined that it needed to be further discussed in order to break down both parts more completely. Up to now they discussed building the UEA system to have the capacity to have our core values drive everything we do in UEA. This will be developed further on April 20.

Leadership – every leadership position needs clear job descriptions and expectations with formal and informal evaluations and collaborative support.

Advocacy – teaching teachers to advocate for themselves, students and each other. When we advocate for ourselves we are advocating for students.

Communication/Listening to members – we need to use technology to enhance the communication in all directions (top to bottom, bottom to top, and side to side). Being **INCLUSIVE** of all groups of students and teachers should be our goal in all things.

The group followed the five questions: What should we hold onto and value about public schools? What should we hold onto and value in our Association? What should UEA look like to meet the needs of educator members and to help students in the 21st Century? How do we change our behavior, communications, and systems to move our organization forward? What UEA services, products, and image make the most sense?

NEXT STEPS

Our next meeting will be April 20-21, 2009.

Copies of all materials will be sent to team members to communicate with constituents.

