

December 2, 2008

# Transformation Update

## Highlights:

- Many common themes were identified.
- There was a lot of valuable feedback and data to review.
- All participants were engaged.

## Overview of December 2, 2008 Meeting

We had a recap of the November 5, 2008 meeting. We reported on the feedback given by our constituent groups. We determined who would form the core team.

- We decided to include an ethnic minority member and a retired member on the team.

We had an overview of the Appreciative Inquiry process.

The main purpose of the meeting today was to analyze data gathered over the past several months from the following groups:

- UEA Board
- Staff (All Areas)
- UEA Local Education Association Leaders
- UEA Members

The first exercise was to examine the data for common themes, to identify questions about the data, and talk about what the data is identifying as a need or issue.

The second exercise was to examine the data as it pertains to UEA products and services. We identified emerging themes and how they fit into the current UEA Strategic Goals.

## NEXT STEPS

Team members will continue to interact with their constituent groups and invite their input for future meetings.

We will continue with data analysis at our next meeting.

The next meeting will be held in January 2009.

