

September 19, 2009

Transformation Update

Highlights:

- **Final Transformation Survey Data Reviewed By Team**
- **Transformation Team Continues Work On Recommendations**
- **First Approved Recommendations Deal With Funding Campaigns, Communications, And The AR Structure**

Overview of September 18-19 Meeting

The entire Transformation Team met to reconnect and work on overall Transformation goals.

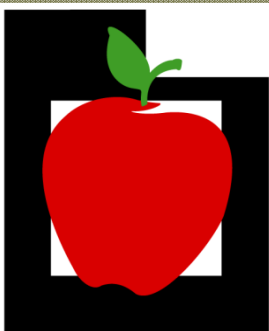
The meeting began at 5 p.m. with a welcome and review of the agenda by UEA Executive Director Mark Mickelsen. The Team recapped the August 21-22 meeting, and then reported out on Work Group meetings and constituent group conversations. An update was given on the Transformation presentation made during the August 2009 Council of Local Presidents meeting. The final data from the (August 12-September 12, 2009) survey of members, staff, and leaders was distributed to the Team. The Policy and Structure and Products and Service Delivery Work Groups met for the remainder of the evening to review the data and prepare recommendations. The entire Team reconvened at 8:30 p.m. for a recap. The meeting adjourned at 9 p.m.

The Team began working at 8:30 a.m. on September 19. The first order of business was to discuss the agenda and to receive direction for Work Group activities. From early morning until after lunch, the Work Groups continued their analysis of the survey data and began writing recommendations. When the full Transformation Team reconvened, representatives from the Work Groups shared their recommendations.

The first recommendation, presented by the Products and Services Work Group, encourages the UEA to update and enhance communication to all stakeholders. Among the specific recommendations are improvements in the UEA website, increased opportunities for face-to-face communication, and the development of new communication tools. The second recommendation, presented by the Policy and Structure Work Group, encourages the UEA to develop an intentional system of collaboration between staff and governance. Suggestions include using technology to create a secure website to provide access to sensitive internal information and building a mentoring system for staff and governance. The third recommendation, presented by the Products and Services Work Group, encourages the UEA to develop a campaign to improve support and funding for public education. The final recommendation, submitted by the Policy and Structure Work Group, encourages the UEA to create a structure that will enhance the training for and effectiveness of Association Representatives (ARs). These four recommendations were approved by the full Transformation Team and were forwarded to the Transformation Team's Rovers for refinement.

The Team completed its two-day meeting by preparing for its October 1 presentation at the UEA Convention.

The meeting adjourned at 4:20 p.m.



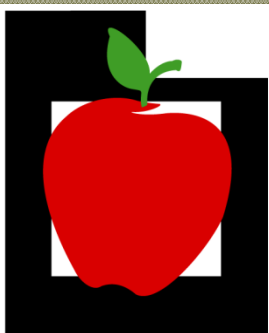
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September 19, 2009

Transformation Update

UEA Transformation Team:

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- Caroline Barrington, barringtonc@carbonschools.org – Representing rural local associations
- Jay Blain, jblain@graniteschools.org – Representing urban local associations
- Kim Campbell, kim.campbell@utea.org, 801-266-4461 – Representing the UEA Leadership Team
- Ruben Cedeño, Rcedeno@nea.org, 202-412-9441 – Representing the NEA (Western Region)
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- Mike Gowans, mgowans@alpine.k12.ut.us – Representing urban local associations
- Rick Harrison, rharrison@tooelesd.org – Representing rural local associations
- Mary Jones, mary.jones@utea.org – Representing UniServ administrative assistants
- Mark Mickelsen, mark.mickelsen@utea.org, 801-266-4461 – Representing UEA Administration
- Rick Palmer, rick@ogdenweber.org – Representing urban UniServ directors
- Nancy Pereira, nancy.pereira@utea.org – Representing UEA middle management
- Sue Porter, colorctr@questoffice.net – Representing rural UniServ directors
- Rick Pruitt, rick.pruitt@sevier.k12.ut.us – Representing rural UEA Board members
- Lynne Romney, romneylynne@gmail.com – Representing retired UEA members
- Holly Scheuermann, holly.scheuermann@utea.org – Representing UEA associate staff
- Julie Seeley, jseeley@dcsd.org – Representing rural local associations
- Karen Smith, ksmith@murrayschools.org – Representing urban local associations
- Ellen Thompson, ellen.thompson@utea.org – Representing urban UEA Board members
- Teri Tillotson, ttillotson@graniteschools.org – Representing new educators
- Dave Van Langeveld, davevanl@msn.com – Representing urban local associations
- Courtney White, courtney.white@utea.org – Representing UEA program staff



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